

City of Chelsea Non-Union Retiree Dependent Health Care Coverage Policy

Policy

This policy allows for the coverage of dependents of retirees for two retirees currently receiving this benefit as of May 27, 2008. The two retirees pay the difference between the coverage allowed under Appendix D and the additional coverage for their dependents. This policy will no longer be applicable after the current retiree dependents under Appendix D reach age 26.

Procedure

Enrollment

1. The difference between the benefit covered for employee and spouse under Appendix D and the coverage including dependents is provided annually to the retirees as part of the open enrollment process. The retirees are required to respond confirming their interest in continuing the dependent coverage.

Retiree Health Care Billing

1. The City of Chelsea Administrative team will bill the retiree monthly for the dependent coverage through the miscellaneous receivables system.
2. Payment is due within thirty days of the invoice date.
3. If a payment is late, a late notice is sent.
4. Failure to pay in full within sixty days could result in loss of coverage.